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**NOTIFICATIONS BY GOVERNMENT**

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**LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT**

**(LABOUR-I)**

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**HANDLOOM (SILK) WEAVING ESTABLISHMENTS**” IN PART-I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

*[G.O.Rt.No.100, Labour, Employment, Training & Factories (Labour-I), 29<sup>th</sup> January, 2024.]*

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**HANDLOOM(SILK) WEAVING ESTABLISHMENTS**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

**ANNEXURE****SCHEDULE**

Name of the Employment: HANDLOOM(SILK) WEAVING ESTABLISHMENTS				
Sl. No	Name of the Category		Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)
(1)	(2)		(3)	(4)
	(A) WRAF PROCESSING: Piecing 100 ends.		4.53	
1	Dressing of wrap (per month)		8367.00	4.73
2	Dressing of wrap (per unit) I.e. 8 Sarees		1811.48	1.02
3	Tie & Dye Preparation (per unit)		3619.33	2.05
4	Dressing (per unit) (Cleaning of rough yarn)		902.11	0.51
5	Casual Labour (per day)		300.70	0.17
	(B) WEFT PROCESSING:			
1	Bobbin Winding		6.88	
	Bobbin Winding (per unit)		902.11	0.51
2	Pirn Winding		6.88	0.00
	Pirn Winding (per unit)		902.11	0.51
3	Doubling of Weft		9.42	0.01
9	Doubling or Weft (per unit)		902.11	0.51
	Casual Labour (per day)		300.70	0.17
	(C) WEAVING (1) PLAIN WEAVING			
1	81 to 100	Irrespective of Width of the Cloth ranging from 44" to 54"	156.69	0.09
2	81 to 100	3 Threads irrespective of width of cloth ranging from 44" to 54"	167.92	0.09
3	101 to 120	2 Threads irrespective of width of cloth ranging from 44" to 54"	177.52	0.10
4	101 to 120	3 Threads irrespective of width of cloth ranging from 44" to 54"	190.20	0.11
5	Plan Weaving per unit i.e 8 Sarees		10854.36	6.14
	(2) WEAVING WITH BORDERS:			0.00
1	Design in border for first 24 kolukulu per meter over 24 kolukulu		32.97	0.02
2	For every 10 additional Kolukulu (or fractions over 24 Kolukulu in the design in the border per meter)		3.44	
3	Weaving with Borders and Design (per unit i.e. 8 sarees)		11760.10	6.65

	<b>Note: The wages fixed for weaving with borders mentioned in item 2 of (C) category shall be in addition to the respective wages fixed for plain weaving mentioned in item No.1 of (C) category.</b>		
	<b>(3) ATTACHED BORDERS OR SOLID BORDERS:</b>		
1	One ide border	412.11	0.23
2	Double side border	445.08	0.25
	<b>(D) TURBANS (With Loose Texture):-</b>		
1	0.700 Meters x 1 Metre (10" x 1.09) Yards	100.90	0.06
2	1.100 Meters x 1 Metre (10" x 1.09) Yards	113.22	0.06
3	2.650 Meters x 1 Metre (10" x 1.09) Yards	156.69	0.09

**COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

**NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. Where piece rate workers employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for a genera worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employment of Security Services and Safaikarmacharies, the minimum wages fixed/revised in the respective employments shall be applicable.

**I. RANI KUMUDINI,**  
*Special Chief Secretary to Government.*

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